



Zhan (James) GAO

Partner

Locations: **Tianjin**

Title: **Partner**

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Working Language: **Chinese, English**

Practice area: **Capital Markets, Employment & Social Security**

Mr. Gao has over 20 years of experience in labor law and corporation law. He represented many companies in litigations and arbitrations and served as legal counsel for both Chinese and foreign-funded companies. His experience covers a wide variety of pharmaceuticals industry, assets management, trading, and real estate.

Representative Matters

Corporation

- Acted as legal counsel for CBRS on the Dispute Solution of property management fee.
- Acted as legal counsel for Cushman & Wakefield on the Dispute Solution of property management fee.

Employment & Social Security

- Acted as legal counsel for TSKF on the restructure of HR.
- Acted as legal counsel for Rotachem (Tianjin) on the Redundancy Program.

Education Background

- Bachelor of Law (1998), China University of Politics & Law, Beijing

Professional Qualifications

- Bar admission in P.R. China